



EMERGENCY PREPAREDNESS AND RESPONSE GUIDE

ON CAMPUS EMERGENCY
District Police/Fire/Medical
(707) 527-1000 or 911

BEFORE AN EMERGENCY (Staff & Students)

- Learn **Evacuation Routes** of the buildings you enter.
- Identify nearby outdoor **Evacuation Assembly Areas (EAA)**.
- Determine possible locations to **Shelter in Place** in classrooms, buildings, and areas you frequent.
- **Practice** your evacuation and Shelter in Place plans to discover unanticipated issues and solve them before an emergency.
- Ensure you are signed up to receive SRJC emergency alerts.

SRJC ALERT

Students: Keep information up-to-date in your portal.
You automatically receive emergency alerts.

Employees: “Opt-in” to alerts on the staff portal.
Please contact HR with portal questions.

ACCESS OR FUNCTIONAL NEEDS? (see page 11 for more information)

- Make a personal plan and consider identifying **Emergency Companions**.
- Learn where **Areas of Refuge** are located in multistory buildings you frequent.

BUILDING SAFETY TEAMS

- Each building has **Building and Area Safety Coordinators**, serving critical roles during emergencies; such as directing people to exits during an evacuation.
- Teams conduct periodic trainings and update Building Emergency Action Plans with procedures specific to each building.
- Contact **Emergency Management** at (707) 524-1621 or dcarter@santarosa.edu with questions about Building Safety Teams or emergency procedures.

WHEN TO CALL DISTRICT POLICE or 911

- You see/smell fire or smoke.
- There is a medical emergency (severe breathing problem, burn, seizure).
- There is a distressed, disruptive or dangerous individual (imminent threat):
- Violence or threat of violence
- Threat of suicide
- Person behaving in a suspicious manner

- You smell/see chemicals, gas, or a hazardous spill.
- There is an after-hours, unscheduled, utility outage or emergency.



Please note: Calling (707) 527-1000 or x1000 will connect you directly with a District Police dispatcher who has the immediate resources to assist you.

If you dial 911, you may be connected to another dispatch center who will forward you to District Police.

WHEN TO CALL FACILITIES OPERATIONS

For unscheduled power outages

For indoor plumbing failure

Between 8 a.m.- 5 p.m. call (707) 527-4231

(Direct after-hours calls to District Police)

OTHER IMPORTANT CONTACTS

Student Health & Psychological Services: Phone: (707) 527-4445

Email: studenthealthservices@santarosa.edu Web: shs.santarosa.edu

Behavioral Consultation Team: cirt.santarosa.edu (see page 9 for more information)

National Suicide Hotline 1-800-273-8255 **Chat:** suicidepreventionlifeline.org/chat

(Transition to dialing 988 on July 16, 2022)

Disability Resources: Santa Rosa: (707) 527-4278 Petaluma: (707) 778-2491

Email: disabilityinfo@santarosa.edu Deaf/Hard-of-Hearing videophone: (707) 331-1156

Human Resources (for District employees): Phone: (707) 527-4954 Web: hr.santarosa.edu

ACTIVE SHOOTER



Run –Leave the area if safe to do so. Prevent others from walking into the danger zone, if possible.

Hide – Quietly take cover.

- Turn off lights & lock or block doors.

- Turn cell phones to silent.
- Look and listen for chances to escape.

Fight –Act with aggression, improvise weapons, commit to stopping the attacker. This is a last resort!

CRIMINAL ACTIVITY



Immediately **call (707) 527-1000 or 911** from a safe location if you are the victim of, or witness to:

- Crimes in progress or suspicious activity
- Assault
- Verbal or physical threat of bodily harm
- Weapons violations
- Violent disturbances or behavior
- Hostage situation

Do not confront a suspect or block their exit.

EARTHQUAKE



Inside:

- Drop/Lock, cover and Hold On until the shaking stops.
- Avoid windows, and heavy objects.
- Evacuate when initial shaking stops (strong aftershocks are likely).



Outside:

- Move away from trees, signs, buildings, electrical poles and wires.

- Protect your head with your arms/books/backpack.
- Proceed to the nearest Evacuation Assembly Area.

EVACUATION



- Proceed calmly to the nearest exit.
- Do not use elevators.
- Gather personal belongings if safe to do so.
- Last out of a room: shut, do not lock, door.
- Proceed to an Evacuation Assembly Area and report injured people or safety issues.
- Do not re-enter building until instructed to do so by First Responders or District officials.

FIRE/SMOKE



- See or smell fire or smoke: Evacuate immediately, DON'T WAIT for an official evacuation order.
- Close, do not lock, doors (to inhibit the spread of the fire).
- Inform others to leave the area.
- Activate the nearest fire alarm, if possible.
- **Call (707) 527-1000 or 911** from outside/if safe to do so.
- If trapped inside: SIGNAL from an unbroken (if possible) window. Begin SHELTER IN PLACE.

Fire Alarm (even if fire or smoke isn't immediately evident):

- Evacuate as soon as the alarm sounds.
- Use stairs only. Do not use elevators.
- Proceed to an Evacuation Assembly Area (EAA).
- Do not re-enter the building until instructed to do so by First Responders or District personnel.

LOCKDOWN



- Automatic locking systems employed, remain in current building.
- Individuals can exit a building, but no one can enter.
- If shooting can be heard, engage in Run/Hide/Fight protocol.
- First responders are on their way to assist. Be patient and calm. You will be updated when there is more information.

Do not call dispatch unless you have specific, active, information regarding the threat.

MEDICAL EMERGENCY



- Call (707) 527-1000 or 911.
- Do not move a patient unless absolutely necessary.
- Only approach patient if safe to do so.
- Provide first aid *if* you are trained *and* it is safe.

Student Health Services do not respond to campus medical incidents.

SHELTER IN PLACE

Different from a lockdown, auto locks not engaged



Hazmat/Chemical/Fire conditions outside your room/area:

- Move to a small, interior room with no windows.
- Little to no ventilation preferred, turn off fans if possible.
- Close doors and windows.
- If practical, seal gaps in windows, vents and doors to create a barrier between yourself and any contamination.

Hazmat/Chemical conditions inside your room/area:

- Report spill/release to instructor or lab lead.
- If classroom staff is unavailable call District Police (707) 527-1000.
- Immediately leave the area & warn others to leave.
- If contaminant may be on your skin, clothes, shoes, get checked by District personnel/First Responders prior to leaving.
- NEVER attempt to clean-up a spill yourself unless you are trained and have protective equipment

Reason unknown, First Responder request:

- Conditions more dangerous outside than inside.
- Seek immediate shelter inside. • Stay away from windows.
- Do not use elevators. • Wait for instructions from District Officials or First Responders.

SUSPICIOUS PACKAGE or BOMB THREAT



- Any unfamiliar or out-of-place bag, package, object, or container may be a bomb or explosive material.
- Do NOT handle or touch the object.
- Do not operate doors or windows, power switches or alarms.

- Do not use elevators.
- Move away from the threat and call (707) 527-1000 or 911 immediately.

If You Receive A Bomb Threat:

- Try to stay calm and keep your voice calm.
- Take notes if practical.
- Call (707) 527-1000 or 911 to share your notes with First Responders.

UTILITY FAILURE

Power Outage (unscheduled)



- District personnel or First Responders may determine evacuation is necessary during a power failure, follow their instructions.
- **If you are in an elevator:** use the elevator's emergency call button or your cell phone to dial (707) 527-1000 to inform District Police of your location and situation.

Power Outage (scheduled)

Including PG&E Public Safety Power Shutdowns (PSPS), rolling black-outs, scheduled maintenance, construction.

- Guidance from District officials is disseminated via SRJC Alert, indicating campus and class modifications.

Flooding/Plumbing Failure



- 8am-5pm Call: SRJC Facilities (707) 527-4231.
After 5 p.m.: SRJC Police (707) 527-1000.
- Cease using all electrical equipment, evacuate if necessary.

Smell Natural Gas/Unknown smell

- Do not switch lights on or off.
- Cease all operations immediately and evacuate.
- Call District Police: (707) 527-1000.

VIRAL OUTBREAKS

Epidemics, pandemics related to Influenza A (H1N1, H1N2 or H3N2) or Influenza B virus and Coronavirus variants



- District officials provide guidance when modification of normal campus or class procedures are necessary due to outbreaks.
- Flu and Cold season protocols:
- Wash your hands often with soap & water for 20+ seconds.
- Avoid touching eyes, nose, or mouth with unwashed hands.
- Avoid close contact with people who are sick
- The CDC recommends wearing a mask under certain conditions.

PROCEDURAL NOTES

- First Responders may be aware of situations outside of the immediate area and provide directions based on that knowledge, please follow their directions.
- Loud noises, strobing lights, smoke, debris, loss of electricity, etc., cause confusion during emergency events.
- After an evacuation, District officials are likely to ask everyone to stay in outside evacuation areas until a head count is complete, to ensure everyone safely exited buildings.

SRJC ALERT

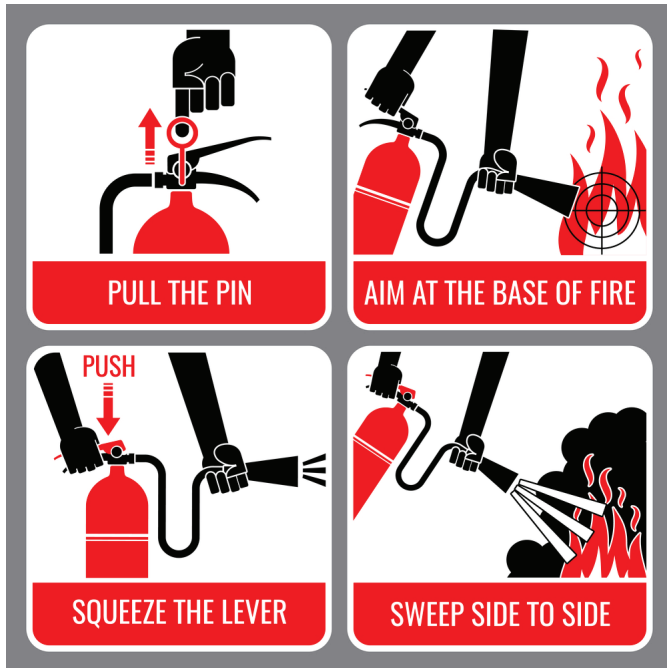
- District officials send pertinent text, voice or email alerts about emergencies & situation updates affecting our campuses.
- **SRJC ALERT** may sometimes be heard on classroom phones and/or PA systems.
- You may receive similar alerts from other organizations in the area if you are signed up for their alerts too.

FIRE PREVENTION PROTOCOLS

- Keep draperies, cardboard boxes, magazines, newspapers, matches/lighters away from heat vents/sources and lamps.
- Notify Facility Operations if outlets, wiring, or smoke detectors need attention.
- Use extension cords rarely and temporarily.

FIRE EXTINGUISHER NOTES

ONLY use a fire extinguisher if the fire is below knee height AND you are trained.



INCIDENT REPORTS (filled out online)

Access Incident Report here: ehs.santarosa.edu/form/district-safety-report

Incidents occurring on District property, or during a District supervised event, must be reported and are time sensitive. The appropriate departments are notified through the online form.

PLEASE REPORT:

- Property damage
- Illness/injury (of staff, students, or anyone on campus property)
- Safety “near misses”
- Possible safety hazards on campus (large tree limb across a sidewalk)

If you have questions about the online form, and/or an employee is injured during work, contact Human Resources (707) 527-4954 and Environmental Health & Safety (707) 527-4803

INCIDENTS OF BEHAVIORAL CONCERN (No Immediate danger)

Access Behavioral Concern Report here: cirt.santarosa.edu

The **B-CARE** online reporting tool (above) provides direct access to our professional **rapid-response** team. Submitting the online form ensures the **B-CARE team** members are immediately notified in order to begin collaboration for the situation.

Anyone can use the online reporting tool; staff, student cohorts, or parents. The primary mission of the B-CARE team is to **avoid crises before they occur**. This is accomplished through prevention, early intervention, and response to concerning or inappropriate student behavior, in order to mitigate risk to the campus community and allow all students to safely pursue their academic goals.

B-CARE Team Approach and Actions:

Behavioral

Consultation | personal or group consult addressing difficult student behavior

Assessment | analysis and evaluation of reported behavioral concerns and threats

Response | coordinating a professionally diverse group of SRJC staff to respond and provide appropriate intervention and referral

Education | providing website resources, workshops, and trainings on handling distressed, disruptive, and dangerous campus situations

Title IX: Sexual Assault Prevention & Response

The information below will assist you in reporting sexual harassment, sexual assault, domestic or dating violence, stalking, or threat of any of these acts of allegations of misconduct committed by a student, staff, faculty, or other member of the college community (with or without filing a police report and whether on or off campus).

Please call (707) 527-4954 and ask to speak to the Title IX Coordinator to file a report. The most updated Title IX personnel information is here: <https://titleix.santarosa.edu/>

The Title IX office will:

- Inform you of your rights as the affected party
- Inform you of your protection from retaliation
- Assist with referrals to confidential resources
- Investigate allegations involving students and/or staff
- Inform you of the outcome of the investigation
- Forward findings for student or employee conduct review/discipline
- Provide you with reasonably available options for changing academic schedules, campus escort, and referral to academic supports, as well as honoring lawful protective or temporary restraining orders

Enforcement Information Allegations of gender discrimination or sexual misconduct may be filed by coming to the Purchasing Office in Bailey Hall on the Santa Rosa campus or Building 600, Call Hall, in Petaluma.

You can call (707) 527-4954

The mailing address is Title IX Coordinator, Finance & Admin., 1501 Mendocino Avenue, Santa Rosa, CA 95401

Student allegations of gender discrimination may also be filed with the U S Department of Education, Office for Civil Rights (OCR) 50 Beale Street, Suite 7200, San Francisco, CA 94105, (415)486-5555, or with the Chancellor of the California Community Colleges at Chancellor's Office, California Community Colleges, 1102 Q Street, Suite 4554, Sacramento, CA 95811-6549, Attention: Legal Affairs Division

Full versions of Policy and Procedure 2 15/P, Prevention of and Response to Sexual Assault, Sexual Harassment, Domestic Violence, Dating Violence and Stalking can be viewed at:

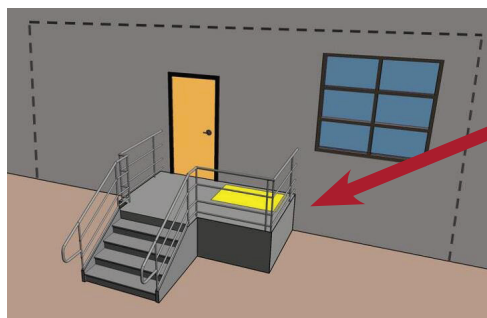
<https://go.boarddocs.com/ca/santarosa/Board.nsf/Public?open&id=policies%C2%A0>

Reporting Levels of Confidentiality:

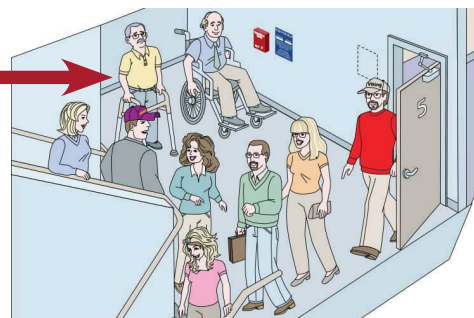
Full Confidentiality - If you are speaking with a professional who is fully confidential, then the information you disclose regarding sexual assault, intimate partner violence, and/or stalking will not be shared with anyone without your written consent. Examples of Fully-Confidential Resources include: SRJC Student Psychological Services, Verity (Sonoma County Sexual Assault Crisis Center), therapists and in the absence of treating physical injuries, nurse practitioners at Student Health Services.

Limited Confidentiality - With the exception of Student Psychological Services, and in some cases, Student Health Services, all college employees have a duty to report information that comes to their attention of a possible sexual assault, intimate partner violence, and/or stalking. The information is reported to the Title IX Officer. The College will conduct an investigation to ensure campus safety (per legal mandate).

ACCESS & FUNCTIONAL NEEDS CONSIDERATIONS



Areas of Refuge



Locate Areas of Refuge (in multistory buildings)

- If unable to evacuate a building (elevators don't work during a power outage), it's likely you will seek refuge while waiting for First Responders. If you don't see an Area of Refuge sign, look for:
- Enclosed stairwells that do not impede evacuation progress
- Exit balconies or corridors
- An office with a closing door, located a safe distance from the hazard
- Inform another evacuee of your location. You or they should call 911 requesting emergency evacuation assistance

Find an Emergency Companion

- Self- Request assistance from two friends or colleagues at the locations you frequently visit. Indicate what type of assistance you are requesting. If physical exertion is needed, ask the Companion to verify they are physically able to assist you without harming themselves.
- Volunteers supporting these plans are not trained First Responders.

Create a Personal Emergency Plan

Contact Disability Resource Department for support in preparing a Personal Emergency Plan. DRD works in coordination with Emergency Management, and all relevant parties, to develop personal plans.

Email assistance requests at drd.santarosa.edu/getting-started.

Assisting Persons with Functional Needs

- Persons with temporary or permanent mobility, hearing, vision, (or other) impairments are generally authorities on their personal needs
- Ask if, and how, you may be of assistance during an emergency
- If a person has a service animal, ensure they are not separated from one another, if possible

Stair Chairs

- Stair chairs are used to transport persons (unable to move freely between floors) during an evacuation or power outage, when elevators are unavailable.
- Stair chairs are generally stored in containers on walls near, or in, stairwells. Some are near elevators (containers and stair chairs on SRJC campuses pictured below):



DISTRICT EMERGENCY PLANNING OVERVIEW

- In compliance with all applicable federal, state, and local laws and regulations: SRJC maintains and updates an Emergency Operations Plan and utilizes applicable Emergency Management systems. For more information please refer to District policies 6.12 and 6.12P found here:

go.boarddocs.com/ca/santarosa/Board.nsf/Public?open=&id=policies#

- The District prepares this Emergency Preparedness Guide, Building Emergency Action Plans and trained Building Safety Teams in support of our emergency and business continuity plans.
- The District maintains the ability to operate an Emergency (or Department) Operations Center and Incident Command Posts virtually and/or in-person, as needed.
- As a Special District in the county, and per the California emergency Services Act, the District has the legal right to proclaim a local emergency with the existence of a disaster or extreme peril to persons or District property.
- The District President, or designee, may proclaim an emergency resulting in a partial or full campus closure and/or suspension of District activities, to include off campus programming. Some critical functions may receive priority status for continuation. Some staff may be required to remain at work performing critical functions.
- Emergency proclamations give the District the right to control access to District facilities. Only critical function personnel will be authorized. District Police will ask unauthorized persons, and those without proper credentials, to leave the premises.

- Emergency preparedness trainings are offered regularly, and upon request, to faculty and staff.

PERSONAL PREPAREDNESS



There are excellent federal, state, and local preparedness resources available. One of the most comprehensive sites is:

www.ready.gov

The District advocates for personal preparedness as it allows for the opportunity to assist others during challenging times. Consider:

- Preparedness kits in the home
- Preparedness kits in vehicles
- Evacuation and Shelter in Place plans for the home
- Communication Plans
- Back-up power Plans
- Examine kits and plans annually, updating as needed

